THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 538

Session of 2025

INTRODUCED BY LEADBETER, HAMM, STEHR, KAUFFMAN, M. BROWN, KUTZ, ZIMMERMAN, FINK, T. JONES AND PUGH, FEBRUARY 10, 2025

AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES, JUNE 17, 2025

AN ACT

1 2 3 4 5 6 7 8 9	Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," in sexual violence, dating violence, domestic violence and stalking education, prevention and response at institutions of higher education and private licensed schools, further providing for scope of article, for definitions, for education program and for follow-up; and making an editorial change.
11	The General Assembly of the Commonwealth of Pennsylvania
12	hereby enacts as follows:
13	Section 1. Article XX-G heading and section 2001-G of the
14	act of March 10, 1949 (P.L.30, No.14), known as the Public
15	School Code of 1949, are amended to read:
16	ARTICLE XX-G
17	SEXUAL VIOLENCE, DATING VIOLENCE, DOMESTIC VIOLENCE [AND],
18	STALKING AND HUMAN TRAFFICKING EDUCATION, PREVENTION AND
19	RESPONSE AT INSTITUTIONS OF HIGHER EDUCATION AND PRIVATE
20	LICENSED SCHOOLS
21	Section 2001-G Scope of article

- 1 This article relates to [college and university] <u>INSTITUTION</u> <--
- 2 OF HIGHER EDUCATION AND PRIVATE LICENSED SCHOOL sexual violence,
- 3 dating violence, domestic violence [and], stalking and human_
- 4 <u>trafficking</u> education, prevention and response.
- 5 Section 2. The definition of "education program" in section
- 6 2002-G of the act is amended and the section is amended by
- 7 adding definitions to read:
- 8 Section 2002-G. Definitions.
- 9 The following words and phrases when used in this article
- 10 shall have the meanings given to them in this section unless the
- 11 context clearly indicates otherwise:
- 12 * * *
- "Education program." An evidence-based sexual violence,
- 14 dating violence, domestic violence [and], stalking and human
- 15 <u>trafficking</u> prevention and awareness education program under
- 16 this article.
- 17 <u>"Human trafficking." As defined in 18 Pa.C.S. § 3001</u>
- 18 (relating to definitions).
- 19 <u>"Human trafficking organization." A nonprofit organization</u>
- 20 that specializes in outreach and education programs on human
- 21 trafficking PREVENTION AND AWARENESS IN ADHERENCE TO STANDARDS <--
- 22 ESTABLISHED BY THE DEPARTMENT OF HUMAN SERVICES.
- 23 * * *
- 24 "Involuntary servitude." As defined in 18 Pa.C.S. § 3001.
- 25 * * *
- Section 3. Sections 2003-G(a), (b) and (c) and 2004-G(a) of the
- 27 act are amended to read:
- 28 Section 2003-G. Education program.
- 29 (a) General rule. -- Institutions of higher education and
- 30 private licensed schools shall establish and implement an

- 1 education program for all students. In developing or
- 2 implementing an education program, institutions of higher
- 3 education and private licensed schools shall consult with a
- 4 local rape crisis center [and]_ domestic violence program and <--
- 5 human trafficking organization, as appropriate and if available.
- 6 <u>INSTITUTIONS OF HIGHER EDUCATION AND PRIVATE LICENSED SCHOOLS</u> <--
- 7 MAY CONSULT WITH A HUMAN TRAFFICKING ORGANIZATION TO DEVELOP AND
- 8 <u>IMPLEMENT AN EDUCATION PROGRAM.</u> The department, in consultation
- 9 with the Pennsylvania Coalition Against Rape fand the
- 10 Pennsylvania Coalition Against Domestic Violence and a nonprofit <--
- 11 organization that specializes in outreach and education programs
- 12 <u>on human trafficking</u>, shall develop an online clearinghouse of
- 13 model education programs and other resources to aid institutions
- 14 of higher education and private licensed schools in fulfilling
- 15 this requirement. THE DEPARTMENT MAY CONSULT WITH A HUMAN
- 16 TRAFFICKING ORGANIZATION TO DEVELOP THE ONLINE CLEARINGHOUSE OF

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- 17 MODEL EDUCATION PROGRAMS AND OTHER RESOURCES. Each education
- 18 program shall provide the following:
- 19 (1) A discussion of sexual violence, dating violence,
- domestic violence [and], stalking and human trafficking.
- 21 (2) A discussion of consent, including an explanation
- 22 that the victim is not at fault.
- 23 (3) A discussion of drug and alcohol-facilitated sexual
- violence.
- 25 (4) Information relating to risk education and personal
- 26 protection.
- 27 (5) Information on where and how to get assistance,
- including the importance of medical treatment and evidence
- 29 collection, and how to report sexual violence to campus
- 30 authorities and local law enforcement.

- 1 The possibility of pregnancy and transmission of 2 sexual diseases. 3 (7) Introduction of members of the educational community from: 4 5 Campus police or security and local law enforcement. 6 7 (ii) Campus health center, women's center and rape 8 crisis center. 9 (iii) Campus counseling service or any service 10 responsible for psychological counseling and student 11 affairs. 12 A promise of discretion and dignity. 13 A promise of confidentiality for victims of sexual 14 assault to the extent allowable by law. 15 Information regarding confidential resources and services available for victims of sexual violence, dating 16 17 violence, domestic violence [and], stalking and human 18 trafficking. 19 [(Reserved).] Human trafficking subject matter.--Beginning with the 2027-2028 school year, the human trafficking 20 prevention component of an education program shall provide 21 22 students with, at a minimum, the following instruction: 23 (1) Current Federal and State laws relating to human trafficking. 24 25 (2) Facts and statistics relating to human trafficking 26 in this Commonwealth and throughout the United States. 27 (3) Methods by which human traffickers compel or coerce victims to engage in involuntary servitude, including the 28
- recruitment of potential victims over social media platforms
 and the Internet.

- 1 (4) Risk factors that may make an individual more
- 2 <u>vulnerable to human trafficking.</u>
- 3 (5) How to identify potential victims of sexual
- 4 <u>servitude and involuntary servitude and what to do when a</u>
- 5 victim is identified.
- 6 (c) Notification of rights, accommodations and protective
- 7 measures. -- A concise notification of rights, accommodations and
- 8 protective measures shall be made available in writing and on
- 9 the institution of higher education's or private licensed
- 10 school's publicly accessible Internet website to students and
- 11 employees, including victims of dating violence, domestic
- 12 violence, sexual violence [and], stalking and human trafficking,
- 13 regardless of where the incidences occurred, including
- 14 information regarding:
- 15 (1) Existing counseling, mental health, health care,
- victim advocacy, legal assistance and other services
- 17 available for victims, both within the institution or school
- and in the community.
- 19 (2) Available options and assistance regarding how to
- 20 report to the institution or school, report to law
- 21 enforcement, obtain protections from abuse and sexual
- 22 violence protection orders, file for crime victims'
- compensation and assistance program and request protective
- 24 measures or changes to academic, living, transportation,
- working situations or other educational activities.
- 26 * * *
- 27 Section 2004-G. Follow-up.
- 28 An institution of higher education and private licensed
- 29 school shall conduct at least one follow-up program for the
- 30 students in the education program. The follow-up program may

1 consist of the following:

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- 2 (1) Lecturers and interactive learning programs relating
 3 to sexual violence, dating violence, domestic violence [and],
 4 stalking and human trafficking prevention and awareness.
 - (2) Institutional activities relating to sexual violence, dating violence, domestic violence [and], stalking and human trafficking prevention and awareness.
 - (3) Videos and other educational materials relating to sexual violence, dating violence, domestic violence [and], stalking and human trafficking prevention and awareness.
- 11 Section 4. This act shall take effect in 60 days.